



INTERNATIONAL MANAGEMENT TRAINING CONSORTIUM

IMTC MASTERCLASS TRAINING PROGRAMMES

	CATEGORY	COURSES
1.	Leadership, Management and Development	<p>The Leadership and Governance Toolkit for Boards and Senior Executives</p> <p>Developing Future Leaders</p> <p>Emotional Intelligence, Coaching and Mentoring Toolkit</p> <p>Management Development for Executives</p> <p>Emotional Intelligence: Enhancing Management and Leadership Impact</p> <p>Change Management: Planning and Leading Transformational Change</p> <p>Coaching and Mentoring Skills for Managers and Executives</p> <p>Developing High Performing Teams</p> <p>Change Management: Implementation and People Management</p> <p>Women in Leadership</p> <p>The Leadership Retreat</p> <p>The Strategic Change Management Toolkit</p> <p>The Leadership and Governance Toolkit for Boards and Senior Executives</p> <p>Practical Strategies for Successful Women Leaders</p>
2.	Governance and Strategy	<p>Sustainability and Climate Change for Bank Executives – Transitioning to New Lending Strategies</p> <p>Governance, Risk and Compliance Management and Integrated Assurance</p>

		<p>Delivering Good Governance in Practice</p> <p>Corporate Governance for Boards and Senior Executives</p> <p>ESG and Innovation in Sustainable Financing: Structuring Solutions to Bridge Funding Gaps</p> <p>Creating Innovative Practices and Strategies</p> <p>Business Process Improvement, Modelling and Management</p> <p>Directing and Managing Organisational Strategy</p> <p>Delivering Good Governance in Practice</p> <p>Sustainability for Bank Boards and Senior Executives – Leading ESG Risk and Climate Change Transition</p> <p>Board Effectiveness and Best Practice Performance</p> <p>The Corporate Governance Retreat</p> <p>Governance, Risk and Compliance Management and Integrated Assurance</p> <p>Countering and Audit of Fraud and Corruption</p> <p>ESG and Innovation in Sustainable Financing: Structuring Solutions to Bridge Funding Gaps</p> <p>Corporate Governance for Boards and Senior Executives</p> <p>Creating Innovative Practices and Strategies (approved by the Institute of Leadership & Management)</p> <p>ESG, Sustainability and Climate Change for Bank Executives – Transitioning to New Lending Strategies</p> <p>Advanced Enterprise Risk Practices</p> <p>The BSC Strategy Toolkit</p> <p>Directing and Managing Organisational Strategy</p>
3.	Human Resources	<p>Strategic HR: Aligning with the Corporate Vision</p> <p>HR Analytics</p>

		<p>Planning for Retirement: Managing Your Lifestyle, Legacy and Portfolio</p> <p>Developing key performance indicators</p> <p>The Complete HR Professional Toolkit</p> <p>Transforming the HR Function: Strategies for Operational Excellence and Business Partnering</p> <p>Succession Planning, Talent Management and Retirement Planning</p> <p>Strategic HR: Aligning with the Corporate Vision</p> <p>Ensuring Employee Health and Wellbeing as an HR Leader</p> <p>Planning for Retirement: Managing Your Lifestyle, Legacy and Portfolio</p> <p>Succession Planning, Talent Management and Retirement Planning</p> <p>Leading Futuristic Strategic HR Transformation</p> <p>Futuristic Strategic Administration & Human Resources Transformation: Trends & Issues</p>
4.	Financial Management	<p>Evaluation and Impact Assessment of Policies and Projects</p> <p>Trade Procedures and Financing</p> <p>Sustainability for Bank Boards and Senior Executives – Leading Risk and Climate Change Transition</p> <p>Green Public Financial Management: Sustainability and the Transition to Net Zero</p> <p>Integrated Financial Management Systems: Strategy and Implementation</p> <p>Pensions Management: Asset Allocation and Capital Market Issues in Developing Economies</p> <p>Pension Scheme Governance and Regulation</p> <p>Investment of Pension Fund Assets: Portfolio Management and Investment Analysis</p> <p>Pension Scheme Investment in Private Markets</p>

		<p>The Managing Pensions in Developing Economies Toolkit</p> <p>Pensions Management: Supervision and Governance in Developing Economies</p> <p>Best Practice Financial Management and Reporting on IPSAS and IFRS® Standards</p> <p>Investment of Pension Fund Assets: Portfolio Management and Investment Analysis</p> <p>Public Debt Management: Issues and Solutions</p> <p>Financial Risk Management</p> <p>Strategic Financial Management and Effective Budget Execution</p> <p>Data and Statistical Analysis and Presentation</p> <p>Innovation in Sustainable Financing: Structuring Solutions to Bridge Funding Gaps</p> <p>Pension Scheme Investment in Private Markets</p> <p>The Pension Scheme Investment Toolkit</p> <p>Pension Scheme Investment in Infrastructure and Real Estate</p> <p>Designing Government Debt Management Strategies</p> <p>Implementing Government Debt Management Strategies</p> <p>Government Debt Management Performance Assessment Tool</p> <p>Attracting foreign direct investment</p> <p>Revenue Collection</p>
5.	Banking, Financial Services	<p>Banking & Financial Intermediation</p> <p>Law and Practice in International Banking and Commercial Payments</p> <p>Law and Practice in International Banking and Commercial Payments</p> <p>Embracing Digital Banking Innovations & Transformation</p> <p>Understanding FinTech's</p>

		<p>Private Banking and Wealth Management</p> <p>Global Banking, Money Markets, FOREX, and Swaps</p> <p>Investment of Pension Fund Assets: Portfolio Management and Investment Analysis</p> <p>Business analytics for managers: taking business intelligence beyond reporting</p> <p>Business Analytics: Data Analysis & Decision Making</p>
6.	Project Management and Evaluation	<p>Results-Based Monitoring and Evaluation</p> <p>Mastering Project and Programme Management Skills</p> <p>Evaluation and Impact Assessment of Policies and Projects</p> <p>Project Management of Development Projects</p> <p>Financial Management of Development Projects</p> <p>Evaluation and Impact Assessment of Policies and Projects</p> <p>Results-Based Monitoring and Evaluation</p> <p>Mastering Project and Programme Management Skills</p> <p>Program Evaluation and Performance Measurement: Achieving Results in Government and the Public Sector</p> <p>Project Analysis: Tools & Techniques for Managing Risk & Uncertainty</p>
7.	Procurement, Supply Chain and Trade	<p>Ethics and Integrity in Procurement</p> <p>Effective Procurement Strategies for Senior Executives</p> <p>3Ps of Public Sector Procurement: Principles, Practices and Performance</p> <p>Electronic Government Procurement: Making it Work The Supply Chain Management Professional</p> <p>PPP Procurement and Contract Management</p> <p>Contract Strategies and Category Management</p> <p>Public Sector Procurement for Works and Consultancy Services</p>

		<p>Strategic Leadership in Supply Chain Management</p> <p>Supply Chain Integration and Launching Effective Supply Chain</p> <p>Inventory Management and Product Sourcing for High Customer Service and Sustainable Profit</p> <p>Distribution Centre Planning and Transportation Management</p>
8.	Government, Policy and Justice	<p>Developing Effective Policies: An Evidence-Based Approach</p> <p>The Policy Toolkit: Evidence, Evaluation and Impact Assessment</p> <p>Achieving Open Government Through Accountability, Transparency and Open Data</p> <p>SMART Cities Leadership</p> <p>SMART Cities: Emerging Design and Technology</p> <p>Management and Evaluation of Government Guarantees</p> <p>Debt Sustainability Framework for Low-Income Countries</p>
9.	Communications and Marketing	<p>Business Writing with Impact</p> <p>Customer Relationship Management: Concepts and Technologies</p> <p>The Analysis and Reporting Toolkit</p> <p>Advanced Customer Analytics: Targeting, Valuing, Segmenting and Loyalty Techniques</p> <p>The Writing and Presentation Skills Toolkit</p> <p>Data and Statistical Analysis and Presentation</p> <p>Writing and Delivering Speeches and Presentations with Impact</p> <p>Emerging Technologies: Business Implications and Opportunities</p> <p>Service Quality, Project Management and Change Leadership</p> <p>Customer experience and engagement strategies</p>
10	Agriculture	

		<p>Opportunities for innovative agribusiness establishment along major Agricultural Value Chains</p> <p>Value chain approaches in agribusiness and agriculture</p> <p>Food Security and Sustainability</p> <p>Shaping Value Chains for Development</p> <p>Global Value Chains in Agribusiness</p> <p>Research Methods in Agribusiness and Value Chains</p> <p>Agribusiness value-chain risk, fragility and coordination strategies</p> <p>Climate-Friendly Agribusiness Value Chains Sector Project</p> <p>Agribusiness and Innovation Systems in Africa</p> <p>Climate-Smart Agriculture - Food and Agriculture</p> <p>Climate Smart Agriculture: Building Resilience to Climate Change</p> <p>Rainwater-Smart Agriculture in Arid and Semi-Arid Areas: Fostering the Use of Rainwater for Food Security, Poverty Alleviation, Landscape Restoration and Climate Resilience</p> <p>Smart technologies for sustainable smallholder agriculture: upscaling in developing countries</p> <p>Climate-smart agriculture - Climate Change</p> <p>Agriculture and Climate Change in Africa: On Vulnerability, Adaptation and Climate Smart</p>
11	Health	<p>Advanced Health Innovation Management Program</p> <p>Implementation of Quality, Environmental and Health & Safety Management Systems</p> <p>Strategic Human resource for health</p> <p>Health Informatics</p> <p>Hospitals and Health Systems</p> <p>Implementation of Quality, Environmental and Health & Safety Management Systems</p>

		<p>Creative Problem Solving & Decision Making for Healthcare Environmental & Hospitality Services Managing Healthcare Delivery</p> <p>Advanced Health & Safety Management</p> <p>Procurement in Health sector</p> <p>Value Management for Healthcare Organizations</p>
12	Energy	<p>Renewable Energy Financing</p> <p>Financial Accounting, Reporting & Business Support in the Oil and Gas Industry</p> <p>Cost Planning, Control & Optimization in a Major Oil & Gas Company</p> <p>Energy investment planning and management</p>
13	Security Studies	<p>Public Contract Dispute Resolution</p> <p>Negotiation and Conflict Management in Organisations</p> <p>Managing Conflicts & Difficult Situations</p> <p>Managing Conflict, Decision Making & Empowerment</p> <p>International Dispute Resolution and Arbitration in the Oil, Gas & Petrochemical Industry</p> <p>Managing Security Risks in the Oil and Gas Industry</p> <p>Maximising Retirement Benefits through Social Security</p> <p>Introduction to Defense and Security</p> <p>Security Management, Planning and Asset Protection with Integrated Security Solutions</p> <p>Conducting Security Surveys and Assessments</p>
14	Technology	<p>Cybersecurity Monitoring, Event Management, and Incident Response in Intelligent Transportation Systems</p> <p>Maritime Security Management and Control</p> <p>Artificial intelligence for Executives</p> <p>Safety Technology & Risk Management</p>

		<p>Security Management, Planning and Asset Protection with Integrated Security Solutions</p> <p>Process Plant Optimization Technology and Continual Improvement</p> <p>Embracing Digital Banking Innovations & Transformation</p>
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